Avon Elementary School

District Goals - Yearly Action Plan

<Link to Strategic Plan Quick Guide>

2018-2019

Blue font color denotes need identified through yearly program and practice evaluation

Year 1

Pink font color denotes relationship with Strategic Planning targets

Promote Student Achievement and Success						
Staff Responsible	Resources	Constraints	Evidence / Success Indicators	Status		
Mr. Albrizio Mrs. MacDonald	ESSA Title I Grant	ESSA Title I Grant	Schedule: targeted assistance schedule (extended school day)	Complete		
			ESSA Grant Application	Complete		
			Report and findings: student performance impact of targeted assistance support	Complete		
Mrs. MacDonald	Assembly Vendors Borough Services Partner Organizations County Services	Collaboration Time Budget	Assembly Schedule (collaboration with Home and School)	Complete		
			Curriculum Revisions: Social Studies - Amistad Revisions	Complete		
Mrs. MacDonald Mrs. Campbell Instructional Staff	PBIS.org Responsive Classroom	Time in Schedule	ITP Report: schoolwide, cohort, and grade level character education intervention and training protocols	Complete		
			Revised student schedules: pilot new school day that provides for soft landing to school and soft release from school	Complete		
			Pilot School Wide Meeting format	Complete		
	Staff Responsible Mr. Albrizio Mrs. MacDonald Mrs. MacDonald Mrs. MacDonald Mrs. Campbell	Staff Responsible Resources Mr. Albrizio Mrs. MacDonald ESSA Title I Grant Mrs. MacDonald Assembly Vendors Borough Services Partner Organizations County Services Mrs. MacDonald Mrs. Campbell PBIS.org Responsive	Staff Responsible Resources Constraints Mr. Albrizio Mrs. MacDonald ESSA Title I Grant ESSA Title I Grant Mrs. MacDonald Assembly Vendors Borough Services Partner Organizations County Services Collaboration Time Budget Mrs. MacDonald PBIS.org Responsive Time in Schedule	Staff Responsible Resources Constraints Evidence / Success Indicators Mr. Albrizio Mrs. MacDonald ESSA Title I Grant ESSA Title I Grant Schedule: targeted assistance schedule (extended school day) Mrs. MacDonald ESSA Title I Grant ESSA Title I Grant ESSA Grant Application Mrs. MacDonald Assembly Vendors Borough Services Partner Organizations County Services Assembly Collaboration Time Budget Assembly Schedule (collaboration with Home and School) Mrs. MacDonald PBIS.org Mrs. Campbell Instructional Staff PBIS.org Responsive Classroom Time in Schedule TIP Report: schoolwide, cohort, and grade level character education intervention and training protocols Mrs. Saconald PBIS.org Responsive Time in Schedule Fevieed student schedules: pilot new school day that provides for soft landing to school and soft release from school		

Culture for Learning / Community Outreach

Objectives / Related Tasks / Action Steps	Staff Responsible	Resources	Constraints	Evidence / Success Indicators	Status	
Maintain Action Research/Classroom Laboratory approach to Staff Professional Development	Mr. Albrizio Mrs. MacDonald	Education Consultants Schedule		Training Schedule: Literacy [targeted], Mathematics [targeted], SEI (Sheltered English Instruction) [whole staff]	Complete	
				Training Schedule: SEL Admin Cohort (Responsive Classroom), PBIS Pilot Committee	Complete	
				Report and Findings: spring sending district cluster review of coordinated literacy cohort	Complete	
Develop opportunities to offer access to research and promote best-practice models supporting social- emotional learning	Mr. Albrizio Mrs. MacDonald	Education Consultants ESSA Title IV Part A		Expertly guided consultation and coaching for instructional staff, students, and parents	Complete	
				Family University sessions schedule	Complete	
				Student Schedule (grades 7 and 8): pilot structured service learning support during the school day	Complete	
Increase communication between school and community to build engagement [GA2A]	Mr. Albrizio Mrs. MacDonald Communications Coordinator Instructional Staff	Parent Committees Teacher Websites District Systems	Staff Capacity (time) Budget	Develop avenues of sustainable practice with central Parnter Organization (AHSA) - routine schedule of articulation	Complete	
				Weekly Classroom (by classroom / content area) as well as District Newsletter (via broadcast email tool)	Complete	
				District website converted to responsive design template		
Identifying, exploring, and optimizing opportunities for partnership with existing community organizations and resources (ie: build a list) [GA2B]	Mr. Albrizio Mrs. MacDonald Com	Partner Organizations Borough Services	Access	Develop Partner Organizations page (list)	In Progress	
				Assembly Schedule - developed through structured collaboration with AHSA assemblies chairperson	Complete	
		Community Organizations				

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Finance / Operations Management					
Objectives / Related Tasks / Action Steps	Staff Responsible	Resources	Constraints	Evidence / Success Indicators	Status
Identify, hire, and train seven (4) open positions for the 1819 school season	Mr. Albrizio Mrs. MacDonald	NjSchoolJobs.com		Recruit, screen, and identify staff to fill all open positions	Complete
				New to district mentoring and training	Complete
Ensure compliance with required district reporting, data submissions, and mandatory trainings	Mr. Albrizio Mrs. MacDonald Mrs. Rose	SafeSchools.com NJDOE Homeroom		County submissions	Complete
				NJSMART	Complete
				Staff Manditory Training Schedule	Complete
Research opportunity to provide take-home 1:1 technology [GA4C]	Mr. Albrizio Mr. Vaccarino Instructional Staff	Budget PLN Conversations	Budget	Report and findings: pilot 1:1 computer "carry all day" procedures that will test feasibility of 1:1 carry	Complete
				Report on findings: identify policy, (regulation), agreements, logistics, and risks to provide 1:1 take home technology	In Progress

Facilities / Safety and Security

Objectives / Related Tasks / Action Steps	Staff Responsible	Resources	Constraints	Evidence / Success Indicators	Status
Enhance the safe and secure learning environment equipped to deliver 21st-Century learning experiences [SP: GA3C]	Mr. Albrizio	(Chief Mahon) Chief Haar Detective Pecelli Vendors		Campus/Building access control management procedures, training protocol, and infrastructure renovations	Complete
				Investigate options to upgrade entrance/exit lighting	In Progress
				Create a phased plan to acquire dynamic furniture to meet the instructional demand for flexible learning environments	In Progress
Investigate opportunities for energy reduction, decreasing carbon footprint, and cost saving measures [SP: GA3B]	Mr. Albrizio Mr. Smith			Investigate LED light conversion	In Progress
				Review of internal HVAC maintenance procedures (ie: filter replacement)	Complete
Infrastructure maintenance and long range facility planning				Develop a tool to organize and prioritize facility maintenance projects and estimated resource requirements	Complete